

ADH Commitment to Child Safety: Endorsed by BOD

Our organisation is committed to the safety, protection and wellbeing of all children and young people.

We want children to be safe, happy and empowered. All children have the right to feel safe, be safe, and be treated with dignity, respect and equality.

We uphold the rights of children and young people who have contact with the organisation so that they feel heard on matters that are important to them, and relevant to their safety so that they feel safe and protected.

We have zero tolerance for child abuse and will take all allegations of suspected child abuse and child safety concerns very seriously, ensuring such conduct is dealt with in accordance with our policies, procedures, and the law. We will actively work to listen to and empower children and young people who come into contact with our organisation.

We fulfil our legal and moral obligations to contact authorities when we are worried about a child's safety. Our organisation is committed to preventing child abuse, identifying risks early, and removing and reducing these risks.

We ensure we have robust recruitment, screening, training and performance management practices for all staff and volunteers. A Code of Conduct establishes clear expectations for all staff and volunteers in their interactions with children and young people. Our organisation is committed to regularly training and educating our staff and volunteers on child abuse risks.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from a culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.

If you have general concerns about the safety and wellbeing of a child or young person, please contact the Child Protection East Division on 1300 360 391

If you believe a child is at immediate risk of neglect, physical or sexual abuse phone 000.